



2014

ANNUAL REPORT

Our Vision

Building and strengthening opportunities for all



Our Values

- Integrity – we act honestly, morally and ethically
- Excellence – we strive to be outstanding
- Passion – we are committed to being the best we can be
- Equality – we offer status, rights and opportunities
- Nurturing – we strive to care for and encourage growth and development



Objectives

- We will foster leadership and mentoring
- We will consult, listen and be transparent
- We will develop a governance framework that will support the business
- We will have a risk analysis procedure
- We will advocate, educate and inform sports on the needs and wants of the deaf and hard of hearing communities
- We will host, conduct, manage and oversee National competitions and participate in International competitions



Our Priorities

Our Stakeholders – Our Services – Our Resources – Our Communication



Our Outcomes

- We will oversee commitment, relationship building
- We will have a sustainable and effective management structure overseen by a strategic-driven Board
- We will create agreed outcomes
- We will have concise and up to date policies that will drive the business mode
- We will develop encompassing pathways

DSA STRATEGIC PLAN SUMMARY

The DSA Board conducted a number of reviews during the year two of which are detailed below:

1. RISK ANALYSES AND EVALUATION

The following are the key outcomes from the report:

A. Strengths

- National Insurance Scheme
- Corporate Policies and Plans including a governance overview
- Effective Strategic Plan and Board Committees terms of references
- New Membership Structure
- Active Deaf Kids Program

B. High Risk

- Members having limited funds to develop and improve services
- DSA reliance on ASC funds
- Data collection of individual members that provides information on trends

The DSA Board is working to improve and maximise the noted strengths and conversely it is developing new strategies and partnerships that aim at mitigating the highlighted risks

2. BOARD EVALUATION

The following are key outcomes from the Board appraisal that was completed by each Board Member – the appraisal was evaluated by each member as how the individual saw himself or herself operating within the group plus how the individual saw the group dynamic work from an individuals perspective.

Individual – average rating of 7 out 10 with high results in “ Board Members have an independent mind and inquisitive style and Board meetings are constructively conducted. Lower results covered Board succession planning”.

Group – average rating of 7 out of 10 with high results in “communication in all forms is effective at both formal meetings and via other communication mediums. In addition the separation of power, the understanding of Board and Management roles is well understood. Lower results covered the need to continually ensure Board Meetings were focused on key strategic issues

The completion of these reports has once again allowed the Board to manifest issues so as it can develop a concise view of the strengths and weaknesses of DSA that need to be continually addressed by the Board.

SHORT AND LONG TERM OBJECTIVES

Deaf Sports Australia in accordance with its Strategic Plan has identified the following priority objectives and pillars to achieve the Vision of the organisation “Building and Strengthening Opportunities for All”.

A. Short Term

- **To foster, educate and promote deaf people’s participation in sport.**

Strategy: Achieved through the continued review and development of policies and plans directed at the Active Deaf Kids Program and DSA Members.

- **Continually advocate, educate and inform the mainstream sporting structure.**

Strategy: Achieved through working with National Sporting Organisations (NSO) and developing practical deaf friendly and workable agreements.

Strategy: Development of a DSA National Classification database together with sport specific databases with identified NSO’s.

- **Ensure effective leadership and management.**

Strategy: Achieved through continual review of and update of the strategic plan and risk assessment plan.

- **Improve communication and promotion of the DSA services and programs**

Strategy: Achieved through the continued development, roll out and access to all forms of communication channels.

B. Long Term

- **Oversee and host deaf sporting events.**

Strategy: Achieved through the development of support policies, programs and guidelines for all stakeholders

- **Foster relationships with mainstream sports and identified deaf organisations**

Strategy: Achieved by developing working relationships that create mutually beneficial outcomes

- **Sustainable governance and management approach that fosters leadership and mentoring in deaf sports**

Strategy: Achieved through monitoring and working towards best practice procedures and outcomes

C. Measurements of Success

Management, monitoring and performance measurement of the objectives of Deaf Sports Australia occur through detailed operational plans and budgetary processes that are directly linked to the plans of the organisation. The General Manager reports to the Board of Directors monthly whilst budgetary reports are supplied to the Audit Sub-Committee on a monthly basis to compare and monitor financial budgets to actual revenue and expenditure.

D. Principal Activities

The principal activities of Deaf Sports Australia during the financial year were in line with the policies, regulations and constitution of the organisation and can be categorized in 4 main key result areas;

1. Governance
2. Participation
3. Development and Promotion
4. Competitions

The following activities were undertaken in pursuit of these key results are:

- Continued review and updating of policies and including but not limited to a review of the membership protection policy, constitution and Membership Structure (Improved Governance)
- Continued roll out and improvement in the service provision of the Active Deaf Kids Program to increase numbers of school aged children playing sport (Increased participation in the sport)
- Development of a connection from schools to clubs via a working relationship with NSO's (Increase in participation and retention in sports)
- Continued development of the website and connection with all social communication mediums (Development and Promotion)
- Prepare for and finalise structure and reporting network for the 2016 Australian Deaf Games (Competitions)

All above activities contributed to the short and long term objectives of Deaf Sports Australia.

SOCIAL MEDIA SUMMARY

The following statistics highlights the progress and success of our social media campaign as part of our overall Strategic Plan.

Social Media Data Analysis	2013	2014
DSA/ADK Website	2441	5615
Active Hands eNews Subscribers	1270	1233
Facebook Subscribers	2100	2487
Twitter Subscribers	482	541

ATHLETE CLASSIFICATION DATABASE

Through our Partnerships with School Sports Australia and National Sports Organisations we have set up a Classification Database which lists deaf and hard of hearing athletes' eligibility to participate in Multi Disability Sports events as well as sanctioned deaf sports events.

Below is a table outlining the statistical growth since its first inception of the database. We foresee continued growth of the database in the coming years as the requirement to compete at sanctioned events will entail eligibility confirmation.

Year	Number of Classifications
2011	10
2012	14
2013	34
2014	40

Message from the Australian Sports Commission

It has been another significant year for the Australian Sports Commission and the sports network as we continue working together to encourage all Australians to experience the joy of sport.

The sporting field is where friendships are formed, life skills are learned and heroes are made — and this is why in 2013–14 the Australian Government invested almost \$120 million in our national sporting organisations despite a challenging economic environment.

In the past year the ASC has worked with sports to reform their governance structures and develop strategic and commercial capabilities. The ASC is determined to create better businesses — ones that will thrive in the years ahead — and we are leading the way with a lean and agile operating model and ongoing commitment to our own good governance.

One of the highlights of 2013–14 was the Australian Government’s announcement of the Sporting Schools program. This \$100 million program, which builds upon the successful Active After-school Communities program, will commence in 2015 and reach more than 850,000 children. It will allow the sports to boost their participation numbers and is a significant endorsement of the importance of community sport to the Government.

Other highlights in 2013–14 have included:

- **Community Coaching General Principles** — a free online training course that provides coaches with the basic skills they need.
- **Grants programs** — a number of national grant programs were delivered to improve the participation of people from under-represented groups.

The ASC also continues to pursue success on the world stage — both in Olympic and non-Olympic sports — to deliver Australians the exceptional performances they crave.

There have been few periods in Australia’s sporting history filled with so much activity or promise, and on behalf of the ASC I thank you for your hard work and support. You continue to prove your capacity to succeed in an ever-changing sporting landscape, and I look forward to working with you in the future.

John Wylie AM
Chair
Australian Sports Commission



Australian Government
Australian Sports Commission

President's Report

It has been an exciting, demanding and to a large extent a consolidating year that has seen our business model mature and develop a strong foundation. We have had some wins in securing extra external funding but we continue to rely heavily on our Australian Sports Commission funding. Clearly we must aim at becoming more financially independent so we can set a strong course of sustained programs and services to the deaf and hard of hearing people.



The Deaf Sports Australia Strategic Plan 2014 - 2018 was reviewed and subsequently updated in March 2014 by the DSA Board of Directors. The following is a list of the key pillars together with comments regarding a number of the key identified outcomes.

Driver/Pillar

1. To Ensure Effective Leadership and Management of the Business Enterprise

Outcomes

- Reviewed the current strategic plan at each Board Meeting
- Completed a review of the DSA 5 Strategic Goals Report
- Completed a Board Performance Evaluation
- Completed a Board needs matrix and developed a strategic Board Succession Plan
- Conducted a Board Workshop where a number of plans and policies were updated and reviewed
- Finalised a Risk Management and Assessment Plan
- Provided to each Board Meeting Financial report and status review of investments and grant applications and acquittals
- Grant applications have been submitted seeking new funding to increase the DSA footprint
- An additional \$15,000 was received from a fundraising campaign

2. To Encourage and Contribute to the promotion and growth of Deaf Sports in Australia

- Monthly eNews was distributed with the Active Hands subscribers increasing by 5%
- The contents of the DSA website was updated on a fortnightly basis with the actual design and presentation of the site being redesigned to ensure mobile accessibility
- A 2013 DSA Awards event was conducted with plans to conduct a Deaflympians Reunion well underway
- A National Junior and Young People Participation Review was completed
- Social media (Facebook, twitter) subscribers was increased by 5% pa
- The Active Deaf Kids Program was consolidated with the footprint becoming State based
- An Ambassador Model was completed with six ambassadors appointed
- Planning is underway for a survey of Members and the community at large to be conducted in September 2014
- Plans on setting up the display cabinet at the National Sports Museum continue with the launch set for November 2015

3. To Oversee, Manage and Coordinate participation of Australian deaf sports people in National and International Deaf Sports events

- A Games Organising Committee was put into place to manage the 2016 Australian Deaf Games
- A review of the 2013 Australian Deaflympics Team and performance was completed
- Development of working relationships via Memoranda of Understanding with identified National Sports Organisations (NSOs) continued
- Plans and programs are being developed that will help and support our goal of finishing in the top three nations at the Asia Pacific Games

4. To Foster and Develop ongoing and meaningful relationships with all Stakeholders

- A number of new partnerships have been developed or will be formalised that will support and enhance the achievements of DSA's objectives. These include Australian Hearing and Deaf Children Australia
- The implementation of the new Membership structure is ongoing and should be completed by the 2014 Annual General Meeting
- Programs and plans continue to be developed that aim to service and build capacity and efficiencies of DSA members and key deaf organisations
- The formation of and commencement of operations of a Northern Territory and a NSW Deaf Sport Committees has been completed
- Plans for DSA AGM workshop to allow Members to present case studies are nearing completion

As mentioned in the General Managers Report we must continue to develop strategies that will create a sustainable future. I am pleased with the roll out of the new Membership structure that I hope will see a streamlined and efficient communication model that benefits all our stakeholders. Moving forward we must develop a system that is able to track and highlight individual members data so as we can monitor and analyse the information for the benefit of all.

On behalf of DSA, I would like to extend our appreciation to Gavin Balharrie who undertook his role as Chef de Mission for the Australian Deaf Sports Team that attended the 2013 Deaflympic Games held in Sofia, Bulgaria. Gavin provided excellent leadership and support to the Team. Well done Gavin!

On behalf of DSA I would like to thank the Australian Sports Commission for their support and commitment to supporting our organisation and services and by extension our Members and affiliates. In addition I would like to thank the National Sporting Organisations who have shown confidence on our business model by signing long-term memorandum of understanding with DSA.

This is my last Annual Report, I would like to express my sincere thanks and appreciation to the Deaf Sports Australia for their confidence and support in allowing me to involve with the DSA for over 30 years. Many times, I relied on some Deaf leaders who have had plenty of experience to provide me some of great advices and wisdom.

Also want to extend many thanks and appreciation toward my DSA Board Directors, two staff, Garry West-Bail and Irena Farinacci for their determination and cooperation in ensuring DSA operates successfully.

Finally, I would like to express my much appreciation toward my wife Elizabeth and children their wonderful understanding and support during my involvement with Deaf Sports Australia.

David Peters
President

General Manager's Report

Deaf Sport Australia (DSA) needs to continually challenge itself and see how it can improve and develop a sustainable business model. It needs to create a business practice that is able to develop a confident structure that builds capacity and its capability in serving the deaf and hard of hearing community. One of the key outcomes of the new Membership Structure is to have our member organisations and committees not only working for the benefit of their own stakeholders but to collectively work together and maximise the net return for all.



We need to be cognisant of the individuals needs but the satisfaction of these needs must be in concert with the overall "groups" wants and direction.

DSA has commenced developing working partnerships with a number of organisations in the deaf community that will help in providing improved and new services. However it needs to continue to review possible new opportunities that will ensure a sustainable future.

The DSA Board has been working towards a governance structure that can ensure best practice outcomes. This process is work in progress and will be a key priority of the Board. A good deal of work has been done which has been recognised by the Australian Sports Commission however we must continually look at how our business model can be improved.

DSA must continue to evolve and prosper and seek the best possible and sustainable outcomes that will provide the best possible services to the deaf and hard of hearing community in Australia.

Initiatives, Challenges and Developments

- The DSA and Active Deaf Kids websites have been updated and are now mobile friendly
- The Deaf Starting System (DSS) has been well received. However the one and only one system is expensive and bulky. Work has commenced with Swiss Timing, Latrobe University and a corporate technology developer to create a smaller more mobile and less expensive system that can be used by an individual athlete
- The National Junior and Youth Participation Overview (NJYP) 2014 has been completed. This document outlines the challenges, partners, responsibilities and processes that are required to have more deaf and hard of children playing sport. The overview has now led to a separate Active Deaf Kids Strategic Plan
- Professor Simon Darcy, University of Technology – Sydney has provided great support and insight into developing information and data that supports our NJYP. His willingness to help has been much appreciated
- We are developing a database of individuals who have submitted audiograms for athlete classification. This information is being shared appropriately with a number of National Sporting Organisations (NSO)
- Whilst this database is important we MUST introduce as a matter of urgency a system that can trap individual details that are members of all our affiliates. This is an important requirement that the Australian Sports Commission (ASC) has instigated
- During the year we have or will by the last quarter of 2014 signed Memorandum of Understanding with the following NSO's – athletics, basketball, cricket, golf, rugby, swimming, tennis and touch. By the conclusion of the 2014 /2015 year we aim to have a further five long term MOU's in place
- A key emphasis during the year has been fundraising. Small donations have been received via our website but we have received new funds from our relationship with APPCO. Whilst relatively modest, the funds have helped our cash flow.
- The ASC has completed its Annual Sport Performance Review Summary with DSA. When the report was completed late last year we received positive marks for a number of governance checkpoints. However we

needed to address the following – strategic plan and performance against key outcomes to be reflected in the annual report and former key staff members can not be on the DSA Board. It is pleasing to note that both these issues are now resolved

- Ongoing planning for the opening of the display cabinet at the National Sports Museum that will highlight the history of Deaf Sport in Australia
- During the year the NSW Deaf Sport Committee and the NT Deaf Sport Committee have been formed. The terms of reference and the Strategic Plans for each committee are directed at participation and pathway development. The existence of these committees now provides a strong presence in these locations so as services and committee members and other volunteers can conduct programs locally. Importantly there is now a voice for the deaf and hard of hearing community in promoting the services to the respective local Governments.
- The direction, form and structure of the DSA Strategic Plan are now reflected in the NSW, NT, Victoria and Queensland Plans. This therefore provides consistency and commitment to plans and pathways across most of Australia
- The DSA Member Protection Policy was updated and the following new policies were adopted:
 - Codes of Behaviour for players, coaches, officials, parents and spectators
 - Board Nomination Committee

Acknowledgments

To the Chef de Mission Gavin Balharrie and the Australian Deaflympic Team, in particular Amy-Lee Mills and Melinda Vernon, well done on your efforts at the 2013 Deaflympic Games that was held in Sofia, Bulgaria. Thank you to the Australian Sports Commission, New South Wales Government and Queensland Government for the financial support to the team.

Thank you to the Australian Sports Commission for their support and commitment to our organisation. In particular Amanda Beehag has been a great support and confidant in providing expert advice and direction as we develop our governance structure. Her insight and understanding of our needs are very much appreciated as they provide a strength and solid base from where we can move forward.

Thank you to Anne Bremner for working through our memorabilia so we can do justice to the display cabinet at the National Sports Museum.

I would like to thank the DSA Board of Directors for their support and commitment in pursuing a corporate structure that is driven by good and acceptable governance principles. There is a confidence that we are on the right track but there is and will continue to be much work to ensure DSA can continue to develop and prosper.

I would also like to thank David Peters for his confidence and support in my role and would like to wish him the very best as he retires from the Board of DSA. His efforts in the sporting arena over many years are much appreciated by the Australian deaf and hard of hearing people.

Irena Farinacci continues to play a key role in the DSA organisation, a role she is passionate and committed too. Her commitment to in particular the Active Deaf Kids Program has seen the program prosper and evolve into a key asset of DSA. I would like to thank her for her support in ensuring the services to deaf and **hard of** hearing people are as professional as possible.

Garry West-Bail
General Manager

Active Deaf Kids Program

Given that participation in sports is one of the key strategies in the Active Deaf Kids Program we strive to provide many sporting opportunities for deaf and hard of hearing children to take part especially in activities they have never tried before.



Involvement in sport is one way young children can develop self-confidence and high self-esteem and participating in sport and other forms of physical activity can assist in building their confidence as well as allowing them to gain a sense of achievement. Sports participation offers them the opportunity to also have fun, be active and healthy. This includes making new friends and helping them to feel as if they fit in and limiting their amount of free time with no direction.

Since the inception of the Active Deaf Kids program, it continues to grow and the past year has seen many more students take part in the ADK activities as well as we are reaching out further to regional areas such as those living in Northern Territory.

To boost the promotion of our ADK program, we appointed an Ambassador, Jamie-Lee Lewis who has represented Australia in Water Polo. Jamie-Lee was born deaf and has been involved in sporting activities all her life, and having being involved with the Active Deaf Kids program, she is a fantastic role model for many deaf and hard of hearing students who she is able to inspire them with confidence through her experiences as an elite athlete.

Our partnerships with Deaf Children Australia has also seen an increase in running sports clinics across the country.

Not only have we run Multi Sports Clinics for deaf and hard of hearing children, we have also ran Silent Sports Challenges in partnership with Deafness Forum Australia and Touch Football Australia to increase awareness about our programs.

Teachers also benefit from the program particularly through our partnership with Cycling Australia, coaching sessions were hosted to teach them on the technicalities and safe use of bikes in which they can preach to their students.

Victorian College for the Deaf have benefitted from the Active After School Communities (AASC) program where they ran two terms of after school AFL and Basketball clinics. The AASC is currently being dismantled and with it being replaced by the new School Sports Initiative program commencing next year, this change should provide the ADK program a positive impetus.

Fundraising for the Active Deaf Kids program has provided us with challenges however we have contracted Red Tape Busters to assist with sourcing potential grants to ensure the ongoing success of the program. We also ran an Earselvie Campaign with Llewellyn Communications which ADK Ambassador Jamie-Lee Lewis was the face of the campaign, and Cochlear was a major donor that contributed generously. People were given the opportunity to donate using the DSA online donation facility to support our programs.

With the need to have our State Members more involved at the grass root levels, a Guideline on running ADK programs and activities has been developed for State Deaf Sports Associations. This is an opportunity for our State Members to continue promoting the ADK program as well as seek additional funding from their State Government and other avenues to ensure the initiative keeps improving.

A Snapshot of the ADK Program Activities

- Multi Sports Day – Wednesday 19th June 2013, Canberra
- Silent Sports Challenges – 26th & 28th August 2013 – Canberra & Melbourne
- 1st National Deaf Athletics Meet – Saturday 5th October 2013 – Brisbane
- Multi Sports Day – Monday 7th October 2013 – Darwin
- Combined School Sports Day – Thursday 24th October 2013 - Melbourne
- Multi Sports Day - Sunday 2 March 2014 – Hays Paddock, Melbourne - Cancelled
- Multi Sports Day – Wednesday 5 March 2014 – SA Stadium, Adelaide
- Twilight Deaf Market – Multi Sports Clinics – Saturday 22 March 2014 – Hays Paddock
- Big Day Out with Deaf Children Australia – Thursday 27 March 2014 - Geelong
- Multi Sports Day – Monday 14 April 2014 – Hobart
- May Day with Deaf Children Australia – 22 May 2014 - Bendigo
- Multi Sports Clinics & workshops – 26 May – 1 June 2014, Far North Queensland (Cairns, Townsville, Mackay)

A total of 1,240 kids from over 80 schools have participated in the ADK activities.

Planned events after 30 June 2014:

Multi Sports Clinics

- Multi Sports Clinics – Tuesday 29 July 2014- Perth
- Multi Sports Day – Wednesday 27 August 2014, Canberra
- Multi Sports Day – Thursday 11 September 2014, Darwin
- Multi Sports Day – Thursday 18 September 2014, Central Coast, NSW
- Multi Sports Day – Friday 19 September 2014, Sydney
- Multi Sports Day – Tuesday 24 September 2014, Melbourne
- Big Day Out with Deaf Children Australia – Tuesday 11 November 2014, Melbourne
- Big Day Out with Deaf Children Australia – Wednesday 3 December 2014, Melbourne

Other events

- Silent Touch Football Challenges, 26, 27, 28 & 29 August 2014 in Canberra, Adelaide, Melbourne and Gold Coast
- National Deaf Athletics Meet 2014 – Sunday 21 September, Melbourne – cancelled
- Deaf Festival, Saturday 18 October 2014, Sydney
- Combined Schools Sports Day – Thursday 23 October 2014, Melbourne

I would like to thank the many teachers, parents and students for taking part in the Active Deaf Kids program. Also special thanks to the coaches who have taken part and to Deaf Children Australia for their support.

In addition, I would like to thank our ADK Ambassador Jamie-Lee Lewis for being a fantastic role model and supporter of the program. Our National Sports Organisations are also to be commended for their involvement with the ADK program.

Most importantly, I would like to thank Amanda Beehag and the Australian Sports Commission for their support of the Active Deaf Kids program. I am proud of their support especially given that the ADK program is unique.

Irena Farinacci
Sports Development Officer



Active Deaf Kids Photo Gallery



Financial Reports

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Auditor's Independence Declaration

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been no contraventions of any applicable code of professional conduct in relation to the audit.



Tim Flowers

Partner

Saward Dawson Chartered Accountants

Blackburn VIC

21 October 2014

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Statement of Income and Expenditure and Other Comprehensive Income

For the Year Ended 30 June 2014

	Note	2014 \$	2013 \$
Revenue	2	454,427	249,340
Accounting and audit fees		(7,855)	(7,640)
Administration costs		(6,006)	(9,411)
Sofia 2013 Deaflympics expense	3	(211,571)	(200)
Australian Deaf Games expense	3	(23,780)	(27,251)
Depreciation and amortisation expense	3	(13,636)	(12,503)
Employee benefits expense		(123,690)	(119,815)
Grants paid		(1,909)	(2,500)
Interpreting services		(8,782)	(3,987)
Lease expense		(4,800)	(3,600)
Legal and insurance cost		(6,231)	(6,531)
Travel expenses		(16,649)	(17,888)
Sports promotion expenses		(7,551)	(33,397)
Events and conference expense		(4,517)	(1,091)
Website development		(4,895)	(7,111)
Other expenses		(17,739)	(20,706)
Deficit for the year		(5,184)	(24,291)
Other comprehensive income:			
Items that will not be reclassified subsequently to surplus or deficit		-	-
Items that will not be reclassified subsequently to surplus or deficit when specific conditions are met		-	-
Total other comprehensive income		-	-
Total comprehensive income for the year		(5,184)	(24,291)

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Statement of Financial Position

As at 30 June 2014

	Note	2014 \$	2013 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	76,367	197,966
Trade and other receivables	5	13,517	14,200
Financial assets	6	93,488	91,012
Other current assets	7	1,410	199,120
Total current assets		184,782	502,298
Non-current assets			
Financial assets	6	177,025	177,025
Property, plant and equipment	8	14,946	17,217
Intangible assets	9	6,431	4,121
Total non-current assets		198,402	198,363
TOTAL ASSETS		383,184	700,661
LIABILITIES			
Current liabilities			
Trade and other payables	10	22,467	33,623
Employee benefits	11	4,281	5,826
Other current liabilities	12	56,640	356,232
Total current liabilities		83,388	395,681
TOTAL LIABILITIES		83,388	395,681
NET ASSETS		299,796	304,980
EQUITY			
Reserves	13	113,927	101,537
Retained earnings		185,869	203,443
TOTAL EQUITY		299,796	304,980

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Statement of Changes in Equity

For the Year Ended 30 June 2014

2014

	Retained Earnings \$	Development Fund Reserve \$	Athletes Holding Reserve \$	Total \$
Balance at 1 July 2013	203,443	101,537	-	304,980
Deficit attributable to members	(5,184)	-	-	(5,184)
Transfers to/from reserves				
- Development Fund Reserve	(12,390)	12,390	-	-
Balance at 30 June 2014	185,869	113,927	-	299,796

2013

	Retained Earnings \$	Development Fund Reserve \$	Athletes Holding Reserve \$	Total \$
Balance at 1 July 2012	262,136	67,016	118	329,270
Deficit attributable to members	(24,290)	-	-	(24,290)
Transfers to/from reserves				
- Development Fund Reserve	(34,521)	34,521	-	-
- Athletes Holding Reserve	118	-	(118)	-
Balance at 30 June 2013	203,443	101,537	-	304,980

Australian Deaf Sports Federation Limited

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Statement of Cash Flows

For the Year Ended 30 June 2014

	2014	2013
Note	\$	\$
Cash from operating activities:		
Receipts from customers	172,694	419,430
Payments to suppliers and employees	(294,394)	(459,929)
Interest received	16,252	11,548
Net cash used in operating activities	14 <u>(105,448)</u>	<u>(28,951)</u>
Cash flows from investing activities:		
Placement of term deposits	(2,476)	(99,968)
Payment for intangibles	(6,875)	-
Acquisition of property, plant and equipment	(6,800)	(10,907)
Net cash used by investing activities	<u>(16,151)</u>	<u>(110,875)</u>
Net Cash decreases in cash and cash equivalents	(121,599)	(139,826)
Cash and cash equivalents at beginning of year	<u>197,966</u>	<u>337,792</u>
Cash and cash equivalents at end of year	4 <u>76,367</u>	<u>197,966</u>

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Notes to the Financial Statements

For the Year Ended 30 June 2014

1 Statement of Significant Accounting Policies

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Charities and Not-For-Profits Commission Regulation 2013. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012, the Australian Charities and Not-For-Profits Commission Regulation 2013 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised and approved for issue on the date stated in the Director's Declaration.

Accounting Policies

(a) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(b) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

(c) Impairment of Assets

At the end of each reporting period, directors review the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of income and expenditure and other comprehensive income.

(d) Intangible Assets

Software

Software is recorded at cost. Software has a finite life and is carried at cost less any accumulated amortisation and impairment losses. The company has applied an estimated useful life of three years.

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Notes to the Financial Statements

For the Year Ended 30 June 2014

1 Statement of Significant Accounting Policies continued

(e) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

(f) Plant and Equipment

Plant and equipment are measured on the cost basis less depreciation and impairment losses less depreciation and impairment losses.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Plant and Equipment	20-33%
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The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised immediately in profit or loss. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(g) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

(h) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Notes to the Financial Statements

For the Year Ended 30 June 2014

1 Statement of Significant Accounting Policies continued

(i) Revenue

Non-reciprocal grant revenue is recognised in the statement of comprehensive income when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

Refundable athlete registration fees are recognised in the period the games occur.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST).

(j) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(k) Unearned grant income

The entity receives grant monies to fund projects either for contracted periods of time or for specific projects irrespective of the period of time required to complete those projects. It is the policy of the entity to treat grant monies as unearned grant income in the statement of financial position where the entity is contractually obliged or has been specifically advised to provide the services in a subsequent financial period to when the grant is received or in the case of specific project grants where the project has not been completed.

(l) Economic dependence

Australian Deaf Sports Federation Limited is dependent on the Australian Sports Commission for the majority of its revenue used to operate the business. At the date of this report the directors have no reason to believe the Australian Sports Commission will not continue to support Australian Deaf Sports Federation Limited.

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Notes to the Financial Statements

For the Year Ended 30 June 2014

1 Statement of Significant Accounting Policies continued

(m) Accounts payable

Accounts payable represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount being normally paid within 30 days of recognition of the liability.

(n) Trade and other receivables

Trade and other receivables include amounts due from donors and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Notes to the Financial Statements

For the Year Ended 30 June 2014

	2014	2013
	\$	\$
2 Revenue		
Operating activities		
- Grant income	179,440	186,133
- Donations	167	143
- Interest revenue	15,270	15,381
- Fundraising income	13,627	16,383
- Australian Deaf Games sponsorship income	-	20,100
- Australian Deaf Games income	12,142	-
- Sofia 2013 Deaflympics income	226,891	-
- Other income	6,890	11,200
Total Revenue	<u>454,427</u>	<u>249,340</u>
3 Surplus from Ordinary Activities		
(a) Expenses		
Depreciation and amortisation:		
- plant and equipment	9,071	5,439
- software	4,565	7,064
Total depreciation and amortisation expense	<u>13,636</u>	<u>12,503</u>
Audit fees	5,300	5,300
Other services: Financial statements and grant acquittal	2,100	2,100
Sofia 2013 Deaflympics expense	211,571	200
Australian Deaf Games expense	23,780	27,251
(b) Significant revenue		
The following significant revenue items are relevant in explaining the financial performance:		
Non-reciprocal Australian Sports Commission operating grant	172,718	185,000
Sofia 2013 Deaflympics income	226,891	-
4 Cash and Cash Equivalents		
Cash on hand	500	500
Cash at bank	24,942	89,762
Short-term bank deposits	50,925	107,704
	<u>76,367</u>	<u>197,966</u>

Australian Deaf Sports Federation Limited

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Notes to the Financial Statements

For the Year Ended 30 June 2014

	2014 \$	2013 \$
10 Trade and other payables		
CURRENT		
Trade and other payables	22,467	33,623
	<u>22,467</u>	<u>33,623</u>
11 Provisions		
CURRENT		
Employee benefits	4,281	5,826
	<u>4,281</u>	<u>5,826</u>
12 Other Liabilities		
CURRENT		
Grant income received in advance	56,640	125,000
Sofia Deaflympics 2013 income received in advance	-	231,232
	<u>56,640</u>	<u>356,232</u>

13 Reserves

Development Fund Reserve

The development fund reserve is used for the development of athletes in preparation for games.

Australian Deaf Sports Federation Limited

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Notes to the Financial Statements

For the Year Ended 30 June 2014

14 Cash Flow Information

(a) Reconciliation of cash flow from operations with result for the year

	2014	2013
	\$	\$
Net deficit for the year	(5,184)	(24,290)
Non-cash flows in result		
Depreciation and amortisation	13,636	12,503
Changes in assets and liabilities		
(Increase)/decrease in trade and term receivables	683	(7,875)
(Increase)/decrease in prepayments	197,710	(196,570)
Increase/(decrease) in trade payables and accruals	(11,156)	26,223
Increase/(decrease) in other current liabilities	(299,592)	156,232
Increase/(decrease) in provisions	(1,545)	4,826
Cashflow from operations	<u>(105,448)</u>	<u>(28,951)</u>

15 Company Details

Registered office

The registered office of the company is:

Australian Deaf Sports Federation Limited
 Level 3
 340 Albert Street
 East Melbourne Vic 3002

Australian Deaf Sports Federation Limited

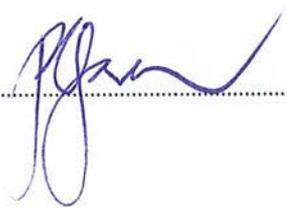
ABN: 18 006 071 147

Director's Declaration

In accordance with a resolution of the directors of Australian Deaf Sports Federation Limited, the directors of the entity declare that:

1. The financial statements and notes satisfy the requirement of the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a) comply with the Australian Accounting Standards applicable to the company; and
 - b) give a true and fair view of the financial position of the company as at 30 June 2014 and of its financial performance for the year ended on that date in accordance with the accounting policies described in Note 1 to the financial statements
2. In the directors' opinion, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and available.

Director 

Director 

Dated

21/10/14

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Independent Audit Report to the members of Australian Deaf Sports Federation Limited

Report on the financial report

We have audited the attached financial report, being a special purpose financial report of Australian Deaf Sports Federation Limited (the company), which comprises the statement of financial position as at 30 June 2014, the statement of income and expenditure and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and are appropriate to meet the needs of the members. The directors' responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with the Australian Auditing Standards. These standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012. We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, provided to the directors of Australian Deaf Sports Federation Limited would be in the same terms if provided to the directors as at the date of this auditor's report.

Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

Independent Audit Report to the members of Australian Deaf Sports Federation Limited

Auditor's opinion

In our opinion the financial report of Australian Deaf Sports Federation Limited is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- a. giving a true and fair view of the company's financial position as at 30 June 2014 and of its performance for the year ended on that date; and
- b. complying with Australian Accounting Standards to the extent described in Note 1 and the Australian Charities and Not-for-profits Commission Act 2012.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

Saward Dawson Chartered Accountants



Tim Flowers

Partner

Dated this 21 day of October 2014

Deaf Sports Australia Annual Sports Awards 2013 Winners

Male Athlete of the Year:	Jack McLeod
Female Athlete of the Year:	Amy-Lea Mills
Coach of the Year:	George McCready
Volunteer of the Year:	David Brady
Organisation of the Year:	DeafACT
Media of the Year:	Llewellyn Communications
Rising Star Awards:	Julia Algie Monique Beckwith Sekou Kanneh



2013 Australian Deaflympic Team – Sofia Bulgaria

Management

Gavin Balharrie (CdM)
Lance Douglas (Physiotherapist)
Bridget Gamble (Physiotherapist)
Karen Clare (Interpreter)
Michael Webb (Interpreter)

Athletics

Amy-Lea Mills
Melinda Vernon
George McCready (Manager)

Cycling

Lauren Hay
Reece Van Beek
David Peters (Manager)

Basketball

Sam Cartledge
Shane Crick
Lachlan Jackson
Patrick Lane
Ben Morrison
Kenneth Ramos
Scott Uttley
Morgan Williams
Jordan Woolmer
Lance Wright (Coach)
David Taschke (Manager)

Swimming

Julia Algie
Monique Beckwith
Teneale Houghton
Craig Morgan
John Davis (Coach)
Annabel Bishop
(Manager)

Tenpin Bowling

Judy Buehow
David Hayward
Andrew Martin
John Russell
David Peters (Manager)

Tennis

Glen Flindell
John Lui
Stephen Swann
Jamie Zafir

Medals:

GOLD Amy-Lea Mills - Javelin
Melinda Vernon – 5,000m

SILVER Melinda Vernon – 10,000m



PRINCIPAL PARTNER



Australian Government
Australian Sports Commission

Supporting Partners



Sports Partners



NOTES