



# ANNUAL REPORT 2019



## OUR VISION



## OUR VALUES

# Building and strengthening opportunities for all.

- Integrity - we act honestly, morally and ethically
- Excellence - we strive to be outstanding
- Passion - we are committed to being the best we can be
- Equality - we offer status, rights and opportunities
- Nurturing - we strive to care for an encourage growth and development





## OUR OUTCOMES

- We will oversee commitment, relationship building
- We will have a sustainable and effective management structure overseen by a strategic-driven Board
- We will create agreed outcomes
- We will have concise and up to date policies that will drive the business mode
- We will develop encompassing pathways



## OUR OBJECTIVES

- We will foster leadership and mentoring
- We will consult, listen and be transparent
- We will develop a governance framework that will support the business
- We will have a risk analysis procedure
- We will advocate, educate and inform sports on the needs and wants of the deaf and hard of hearing communities
- We will host, conduct, manage and oversee National competitions and participate in International competitions

## OUR PRIORITIES

Our Stakeholders – Our Services – Our Resources –  
Our Communication



# MESSAGE FROM THE PRESIDENT

It is my pleasure to write the report for the Annual Report for our esteemed members and stakeholders. 2018/2019 has been a busy year for Deaf Sports Australia.

## Deaf Sports Australia Board and its members participated in many events this year, some of which included:

1. Attendance at workshops for Sport Governance Principles with Sports Australia;
2. Attendance of Board members for the inaugural Board Director training sessions aimed at National Sports Organisations held in Brisbane and Sydney;
3. The 5th World Deaf Swimming Championships held in Brazil;
4. World Deaf Golf Championships held in Ireland;

The composition of the Committee changed since the last AGM with the roles of general board positions being filled. We had to farewell Hannah Britton who departed the Board to focus on her studies and other employment opportunities as well as obtaining experience related to her managerial aspirations in sports. The DSA board would like to thank Hannah's immense contribution to the discussions at board level owing to her lived experience as a Deaf athlete competing at grassroots and elite levels. Hannah has been a passionate advocate for inclusion and for her determination to elevate standards in sport.

My initial priority was for the Board to understand their statutory and governance responsibilities. I am pleased to introduce Mr Greg Trodeson who came to the Board and brings a wealth of knowledge about sports law and governance. He is the chair of Legal, Governance and Policies portfolio. The main reason for this prudence was to ensure we fulfilled these responsibilities and acted with integrity.

In doing so, we believe that it will ultimately preserve the positive reputation of Deaf Sports Australia.

The way that we communicate with our members continues to evolve. We now interact periodically with members through email, as well as in more immediate ways such as social media on Facebook and Twitter. The DSA Board would like to thank Sherrie Beaver for her work involving communications and for her passion of community development through sport participation as evident through her attendance at the Sport Australia Women Leaders in Sport workshop earlier this year. We are keen to bring Deaf Sports Australia into the digital age and we believe this has been an evolving process for effectiveness.

In this context and given we are in a time poor world, we have looked for ways to work smarter and not harder. We have reviewed various practices of board meetings (a challenge for those who have busy lives). We have introduced conference call facilities for members to join meetings by phone and via video call conferencing.

I want to take this opportunity to encourage our Deaf Community members to consider joining the various National Deaf Sports Committees. We also need a diversity of views on how we can evolve Deaf Sports Australia to meet the changing needs of the Australian Deaf Sports Community on a national level and globally. Our Board and members have full and exciting lives. We want to celebrate their achievements and at the same time recognise that they are busy with many competing demands. We therefore need to actively consider ways to simplify so that we spend our time on what matters – inclusion in sport.

We have Garry West-Bail who commenced reducing his role from General Manager and to continue with DSA as part time Project Manager in April 2019. DSA Board would like to thank Garry for his immense hard work as General Manager over the years, fostering and developing the membership structure and many other major tasks and successes. In April 2019, Phil Harper joined us as Acting General Manager (p/t) for a six month period also to help the Board review and progress

ongoing staff plan. We were pleased to have Phil Harper return as he brings with him a vast range of experience owing to his lived experience and in past employment relating to technological advances being made for the Deaf around the world. The DSA Board would like to express their thanks to the State based staff, Julie Lyons of Deaf Sports Recreation Queensland, James Hale of Deaf Sports Recreation Victoria, Scott Shoemith of NSW Deaf Sports and all the committee members of various National Deaf Sports Committee for their hard work and sharing their passion for sport.

I have said this previously and continue to do so – Deaf Sports Australia and other organisations are entering into an age of collaboration and this is true of Deaf Sports Australia. Deaf Sports Australia, Blind Sports Australia, and Sport Inclusion Australia have joined forces to help sporting organisations implement initiatives that encourage inactive Australians with a disability to get active. The 'Leave No One Behind' project run under Sport Australia's Move It AUS Participation Grants Program, aims to provide sporting organisations and the fitness industry, with the tools to be more inclusive by building their capacity and resources to provide increased opportunities for people with a disability. This is just one example out of many which presents an exciting time for Australia in respect to National Disability Insurance Scheme allowing inclusion.

Lastly, before I close, I would like to convey my thanks to the DSA Board, Staff and members for their energy, support, friendship, enthusiasm and sheer hard work. I really admire and appreciate you all.

Yours in Deaf Sports,

**Kathryn Armfield**  
Chairperson





# MESSAGE FROM SPORT AUSTRALIA

Sport and physical activity has enormous influence on our nation's health, education, social, economic and diplomatic outcomes.

It's why Sport Australia and the AIS remain steadfast in our vision: to make Australia the world's most active sporting nation, known for its integrity, sporting success and world-leading sports industry.

Australia's commitment, outlined in the Australian Government's national sport plan, Sport 2030, is to reduce physical inactivity by 15 per cent. It's a huge challenge Sport Australia enthusiastically accepts.

We are making significant progress and Sport Australia's programs are benefitting sport, as well as broader community health and wellbeing, including tackling issues such as obesity. Our partnerships with National Sporting Organisations (NSOs) remain fundamental, but we are also engaging more than ever with other networks to grow our sporting industry. Collaboration with physical activity providers, health, education and various levels of Government can deliver more for sport and all Australians.

This was highlighted in 2018-19 when Sport Australia, on behalf of the Australian Government, delivered \$150million in new participation programs. The \$100million Community Sport Infrastructure grants program is enhancing hundreds of grassroots facilities across Australia. The \$28.9million Participation grants program is encouraging innovative programs that help break the down barriers to physical activity. The new \$22.9million Better Ageing grants program is helping senior Australians 65 and older to get more active and socially connected.

Our national Sporting Schools program remains a key platform to address childhood inactivity and drive generational change. We have funded 7300 schools and recorded more than 5.2million attendances since its launch in mid-2015. We continue to look at ways to maximise the impact of Sporting Schools and link it with our work in physical literacy. By teaching our children to run, throw, jump or kick, we put them on the path to better lives.

There is no success without integrity. We continue to encourage environments that are inclusive and welcoming. Increasing diversity in our industry is critical and we want to make sport the benchmark for a more equitable society.

All this work is emphasised by our national behaviour change campaign, Move It AUS. Our call to action is to 'Find Your 30' minutes of physical activity every day, and enjoy the benefits.

We are continuing to build the capability of the sports industry, addressing governance reform to bring out the very best in our sporting organisations. The One Management project looks at helping sports align their strategy, workforce and financial management.

The AIS, in partnership with the National Institute Network and National Sporting Organisations, is aligning Australia's high performance sport strategy too. The National High Performance Sport Strategy 2024 signals the first time all Federal and State/Territory sports agencies have signed up to a joint high performance strategy.

In November 2018, the AIS announced an updated investment model for high performance sport and through this improved framework, Olympic, Paralympic and Commonwealth Games sports will benefit from a longer term approach to funding. Instead of annual grants to sport, for the first time the AIS is providing longer-term funding commitments to give sports more stability and certainty to plan ahead.

All of this work is important with the 2020 Tokyo Olympics and Paralympics drawing near, and the 2022 Beijing Winter Games and Paris 2024 beyond that.

Enhancing athlete pathways and athlete wellbeing are primary areas of focus for the AIS, and are keys to creating long-term sustainable success. We have embedded 20 Athlete Wellbeing Managers across National Sporting Organisations, and, working closely with the AIS Wellbeing and Engagement team, are delivering key programs and support from mental health programs, through to career guidance and connection to Australians at the community level.

The AIS is also leading collaborative sports research, applied technology and innovation initiatives including the Gold Medal Ready program, a unique partnership with the Australian Army to help athletes perform under pressure.

From backyards to benchmark international events, we believe unquestionably in the power of sport and physical activity to reflect the very best in our culture and to be a powerful vehicle for change.

Thank you for all you do for Australian sport and best wishes for the year ahead

**John Wylie AM**  
**Chair**  
**Sport Australia**



# GENERAL MANAGER'S REPORT

The 2018 /19 year was challenging and rewarding with a number of successes and positive outcomes that were measured against the Australian Sports Commission (ASC) / Sport Australia (SA) ongoing review of the Disability Sport Sector.

Deaf Sports Australia (DSA) continues to receive high and positive ratings via the SA Annual Sports Performance Review that highlights our sustainable and strong business model but our ongoing reliance on Government funding is still a concern. However as stated later in this report there have been a number of developments in this space.

In addition, the Victorian, NSW and Queensland Governments recognise the positive results that are occurring via our branches, committees and staff in these States

## A. Governance

- The rolling 2019/2023 Strategic Plan was updated and extended by 1 year– the plan now covers 5 years so it can pick up two Australian Deaf Games and two Deaflympics – further an additional key pillar was added “ To increase the reach of DSA via digital expansion and technological developments” discussed at each Board Meeting.
- Risk assessments, skill audits and board evaluations were completed.
- New Terms of References were provided to all National Deaf Sports Committees (NDSC). A number of key issues have now been expressly outlined including financial reporting, controlling entity and ability of DSA to oversee and sign off on contracts.
- DSA now employs staff in Victoria, NSW and Queensland who run and co-ordinate DSA programs. DSA owns the NSW Deaf Sports, DSRV and DSRQ business names. For these structures to operate more efficiently and to be more connected to local issues and State based members, we need to have small State based committees in VIC. NSW and QLD.
- DSA now oversees the NSW Deaf Sports finances meaning the Committee can concentrate on the service provision of the Active Deaf brands.
- Our national database is still a work in progress but the need for an effective base is very important to the overall success of the DSA business model.
- A new Membership Category was developed – known as Associate Membership. It provides DSA support but does not provide voting rights. Deaf Football Australia via new committee took up the opportunity. There are specific guidelines that outline the term of the membership and what needs to be achieved during this term.
- SA launched its National Sports Plan to which DSA provided a number of submissions.
- Finalization of the Child Safe Sport Policy / Code of Behavior review. International Events in Australia conducted by NDSCs, NDSC’s competing in sport specific ICSD World Level events.
- The National Redress Scheme is being investigated as to the overall ramifications and effect on the DSA business model.
- In addition, a number of policies were reviewed and updated; these included
  1. National Junior Policy
  2. National Strategic Six Goal Policy
- With support from SA and the Australian Childhood Foundation DSA has signed off on National Child Safe Guidelines and a leading and overarching Statement.
- The Board analysed the possibilities of being directly linked to the NDIA / NDIS – it was decided that DSA would aim to provide its services to registered providers.
- The Board agreed to develop a Commonwealth Games strategy aiming to have identified sports included in the 2022 Games in Birmingham, UK. A good deal of work was carried out with a number of key stakeholders, however at the time of writing no positive developments have been achieved.
- A Member Forum was held in July 2018 where a number of issues were discussed, information shared, plans outlined, and feedback received.

# GENERAL MANAGER'S REPORT (CONT)

## B. 2020 Australian Deaf Games

A Games Organising Committee has been put into place with Leonie Jackson appointed as the Chair. It was announced that the Games will occur in the Hunter Region of NSW commencing on the 16th April with the closing ceremony set down for Saturday 22nd April. We have received wonderful support from:

- Destination NSW – funding agreement signed
- Newcastle City Council and Lake Macquarie City Council signing a joint funding agreement – the first of its type
- NSW Deaf Sports signing a MOU outlining joint support
- Local media
- Local corporations expressing their interest in supporting the Games
- Sport venues expressing their interest in being involved in the Games

## C. a) 2019 Asia Pacific Deaf Games

- Planning is well underway to send a team of seventy athletes and officials to Hong King in November 2019
- The team will compete in Athletics, Basketball, Beach Volleyball, Football, Swimming, Table Tennis and Tennis
- Led by Chef de Mission Simon Andersson planning for travel, accommodation and uniforms is well underway

## C. b) World Deaf Swimming Championships

- Occurring in October 2019 in Sao Paulo Deaf Aquatics Australia is sending a young group of 8 swimmers and officials
- Planning is well under way covering accommodation, travel and uniforms





# GENERAL MANAGER'S REPORT (CONT)

## D. Initiatives, Challenges and Developments

- The NSW, QLD and VIC. Government States' funding is being included in the DSA audited financial statements;
- The DSA Board has been investigating the ongoing viability of Deaf Futsal Australia Committee; the Board will finalise its position in the 3rd quarter of the year
- Deaf Golf Australia (DGA) have been successful in securing the World Deaf Golf Championships that will be played in late 2022 on the Gold Coast; DGA are to be congratulated on this great outcome- additionally it should be noted that based on the new NDSC TORs DSA will be working very closely with the events committee to ensure the WC meet DGA and DSA goals and objectives
- The DSA Board has received confirmation from SA that its core funding levels will not increase in the 2019/20 year
- Collaboration developments – DSA, Sport Inclusion Australia – SIA (who represent Intellectually Impaired athletes) and Blind Sports Australia – BSA submitted joint funding applications to SA. We have been successful in securing funding for 12 months under the Better Ageing program – supporting over 65's and a generic participation program. This funding has seen the following occur:
  1. Joint presentation workshops to Hockey Queensland coaches and to local regional development officers and State Government staff in Bundaberg
  2. Discussions with the following NSO's – Athletics, Swimming, Golf, Bowls and Touch Football on developing joint tool kits for schools, clubs and fitness centres.
  3. Planned meetings with key Local Councils staff and sporting clubs
  4. Plans to develop videos and other resources that cover communication tips, what does sport mean to me and successful personal pathways/ journeys
  5. Development of a resource that hopefully will be seen on the SBS network
  6. Plans to roll out workshops throughout Australia are underway where NSOs, SSOs, Local Councils and Clubs will be educated on best inclusion practices

## E. Active Deaf Program

A successful small steps campaign that included:

- The conducting of 2 Deaf Awareness Training days under the Active Deaf Sports Club initiative with Cricket NSW coaches - a future ACT day is planned
- School Sporting Programs have commenced in NSW and Victoria
- Camps, tours and school programs throughout Queensland
- DSRQ overseeing the development of a new member – Deaf Sailing Queensland - Australia

# GENERAL MANAGER'S REPORT (CONT)

## Acknowledgments

Thank you to all the staff at the Australian Sports Commission for their support, insight and commitment to the DSA business model.

Thank you to all our Members for their understanding and patience and their want to focus on their ability to provide improved deliverables.

Thank you to our State staff - Julie Lyons, Jamie Howell and Nikolas Schlie at DSRQ and James Hale at DSRV. Thank you for your patience, support and work ethic.

The NSW Deaf Sports Committee – led by David and Debbie continue to be searching for better results and developing a strong footprint in their State. Well done and thanks to everyone.

Thank you to Sherrie Beaver for her insight and passion in wanting to do what is right for the DSA business and ensuring the DSA brand and social media, communication networks and the overall presentation of DSA to all our stakeholders is of a high standard.

This is my last report as General Manager of DSA as I have taken a step back and am now concentrating on some major projects. I welcome Phil Harper as the Acting General Manager who I am sure will perform his duties with the utmost professionalism, understanding and want to do the best for DSA. I wish him, the DSA Board of Directors and Members the very best for the future.

Whilst DSA continues to develop a number of positive programs and initiatives and provide a strong advocacy for our members, a number of uncertainties have a detrimental effect on our foundations and networks. The Board needs to maintain its commitment to pursuing best practices overseen by good governance principles so the organisation can come out of these head winds.

Finally, I would like to thank all the DSA Directors that been led by David Peters, Phil Harper and Kathryn Armfield for their support and commitment that they have provided me over the last 6.5 years – a journey I have enjoyed and a privilege that I have been fortunate to experience.

**Garry West-Bail**  
**General Manager**  
**Deaf Sports Australia**



# MESSAGE FROM DSA BOARD DIRECTOR

This year we reflected on our achievements and what we can improve for our members and deaf athletes.

During the change of pace after the 2018 Australian Deaf Games, we focused on key priorities and activities to ensure our members and deaf athletes participate in sports with no barriers. It was also the year to strengthen National Deaf Sports Committees (NDSCs) and to expand deaf sports programs via State branches in Queensland, Victoria, and NSW.

The year saw several exciting national and international events our members participated in. The Board of DSA would like to congratulate those who worked hard to ensure the events held in Australia were a success, and our acknowledgments go to Deaf Basketball, Deaf Touch Football and Deaf Golf. Amazing achievements were won overseas for Deaf Cricket coming 4th out of 5 teams at the World Cup T20 in India, and in New Zealand Deaf Lawn Bowls won 5 of the total 8 golds.

Many athletes have been preparing themselves for the impending competitions at World Deaf Swimming, Asia Pacific Deaf Games and World Deaf Golf Championships. Congratulations to Deaf Golf on securing the hosting of World Deaf Golf Championship in 2022 on the Gold Coast. NDSCs have also selected a range of deaf athletes to be representatives on the Australian Team at the Asia Pacific Deaf Games (APDG). Simon Andersson invested time and energy setting up the Australian team, then passed the baton of Chef de Mission (CdM) to Cameron Miller. Good luck to the Australian Team!

The Board appointed Ms. Leonie Jackson as Chair of the 2022 Australian Deaf Games Organising Committee and announced the Games will be held in Newcastle/Lake Macquarie from 16th April to 22nd April 2022. The Games are very fortunate to secure financial commitment by Destination NSW and both City Councils, providing the foundations for a spectacular Games.

On the Sports front, Deaf Ten Pin Bowls have put down their crowns to take a break from DSA. We want to thank Sandra Kier, Sylvia Gust, Jina and Ron Chapman for their dedication and commitment to Deaf Ten Pin Bowls. This does not mean Deaf Ten Pin will disappear and we welcome any new members to take the reins to strike the pins down.

We are excited to recruit Scott Shoesmith as Sports Development Officer in NSW. Scott will work closely with DSA, DSRQ, and DSRV to deliver active deaf programs with state sports committees. It is wonderful to have our staff drive the growth of deaf sports for athletes of all ages and tis is also an opportunity to support many State Deaf Sports Committees and open more pathways for deaf athletes. Many thanks also to our staff, Sherrie Beaver for her flexibility and commitment to deaf sports.

Finally, I want to personally thank Garry West-Bail for his hard work and commitment to Deaf Sports in Australia and his patience with us. Garry has been instrumental in raising funds for the past two Australian Deaf Games and the coming 2022 Games. His hard work must be acknowledged; so, 'thank you Garry' and we know you will continue to support us.

Yours in Sport,

**Alex Jones**  
**DSA Board Director**  
**Sports & Membership**

# 1. RISK ANALYSES AND EVALUATION

During the year the DSA Board conducted a number of reviews, two of which are detailed below:

The following are the key outcomes from the 2019 Board Risk Analysis:

## A. Strengths

- Ongoing Corporate Policies and Plans including a governance overview
- Effective Strategic Plan and Board Committees terms of reference
- National Deaf Sports Committee (NDSC) and new State branch structures
- Adoption of the Active Deaf Brand provides properties and a platform that can be used to promote the DSA pathways and services

## B. High Risk

- Members having limited funds to develop and improve services
- DSA reliance on ASC funds
- Data collection of individual members that provides information on trends
- DSA responsible for contracts / finances of NDSCs

The DSA Board is working to improve and maximise the noted strengths and conversely it is developing new strategies and partnerships that aim at mitigating the highlighted risks.



# 2. BOARD EVALUATION

The following are key outcomes from the Board appraisal that was completed by each Board Member (7 members) – the appraisal was evaluated by each member as how the individual saw himself or herself operating within the group plus how the individual saw the group (as a whole) from an individual's perspective.

The following is a summary of the overall outcomes:

The Board evaluated the issues on the following rating scale:

- Strongly Agree
- Agree
- Disagree
- Strongly disagree

## 1. BOARD STRUCTURE AND PURPOSE

Board provides satisfactory oversight to strategic plan over short, medium and long term; Constitution requires amending to include Australian Charities and Not-for-profits Commission (ACNC) requirements; review Board size, skills and experience over next 12 months;

## 2. ELECTION AND APPOINTMENT OF BOARD MEMBERS

Increase opportunities for Board membership and leadership to continue to deliver effective governance; maintain Board audit skills to ensure election of appropriately skilled Board members; ensure succession plan in place to target individuals who can bring new skills and ideas.

## 3. BOARD INDUCTION

Review induction and mentor program to ensure effectiveness; maintain welcome and support process to new Board members.

## 4. BOARD BEHAVIOUR AND CULTURE

Current code of conduct in place sets values and positive behaviours; review Board and staff functions including a Board Executive team; effective chair encourages input from Board members; continue to improve communication with members to ensure openness and transparency; increase balance of sport discussion and issues on Board agenda; improve Board member attendance consistency; maintain effective Board diversity goals and representation

## 5. BOARD PERFORMANCE

Review Board meeting preparation, progress and effectiveness including balance between Board and operational matters; ensure Board evaluation and risk analysis audits are conducted in a timely manner; increase value of Board professional development opportunities; continue representing the organisation in a positive manner.

# 3. SHORT AND LONG-TERM OBJECTIVES

Deaf Sports Australia in accordance with its Strategic Plan has identified the following priority objectives and pillars to achieve the Vision of the organisation: “Building and Strengthening Opportunities for All”.

## Short Term

- **To foster, educate and promote deaf people’s participation in sport.**  
*Strategy:* Achieved through the continued review and development of policies and plans directed at the Active Deaf Brands and DSA Members.
- **Continually advocate, educate and inform the mainstream sporting structure.**  
*Strategy:* Achieved through working with National Sporting Organisations (NSO) and developing practical deaf friendly and workable agreements and environments.  
*Strategy:* Development of a DSA National Classification database together with sport specific databases with identified NSOs and the roll out of the Active Deaf Sports Club program
- **Ensure effective leadership and management.**  
*Strategy:* Achieved through continual review of and update of the strategic plan and risk assessment plan.
- **Improve communication and promotion of the DSA services and programs.**  
*Strategy:* Achieved through the continue development, roll out and access to all forms of communication channels.

## Long Term

- **Oversee and host deaf sporting events.**  
*Strategy:* Achieved through the development of support policies, programs and guidelines for all stakeholders as well as securing State Government and Local City funding for the 2022 Australian Deaf Games. Support for NDSCs to host local international events
- **Foster relationships with mainstream sports and identified deaf organisations.**  
*Strategy:* Achieved by developing working relationships that create mutually beneficial outcomes.
- **Achieve a sustainable governance and management approach that fosters leadership and mentoring in deaf sports.**  
*Strategy:* Achieved through monitoring and working towards best practice procedures and outcomes.

# 4. MEASUREMENTS OF SUCCESS

Management, monitoring and performance measurement of the objectives of Deaf Sports Australia occur through detailed operational plans, committee terms of references and budgetary processes that are directly linked to the plans of the organisation. The General Manager reports to the Board of Directors monthly whilst budgetary reports are supplied to the Audit Sub-Committee on a monthly basis to compare and monitor financial budgets to actual expenditure.



# 5. PRINCIPAL ACTIVITIES

The principal activities of Deaf Sports Australia during the financial year were in line with the policies, regulations and constitution of the organisation and can be categorized in five main key result areas:

1. Governance
2. Participation
3. Development, Communication and Promotion
4. Competitions
5. Advocacy

The following activities were undertaken in pursuit of the strategies noted below:

- Continued review and updating of policies and including but not limited to a review of the Membership Structure, Membership categories and member agreements (Improved Governance).
- Pilot programs in the ASC Sporting Schools Program with at the same time trying to maintain the foundations and networks that have been developed under the Active Deaf Kids Program (Increased participation in the sport).
- Development of a connection from schools to clubs via a working relationship with NSOs and the new Active Deaf Sports Club Program (increase in participation and retention in sports).
- Continued development of the website and improved connection with all social communication mediums (Development Communication and Promotion).
- Overseeing and managing the preparation of the team being sent to the 2019 Asia Pacific Deaf Games in Hong Kong (Competitions and Development, Communication and Promotion)
- Development of the Active Deaf High-Performance Plan in preparation for future International events including the 2019 Asia Pacific Deaf Games in the short term and other World level events in the longer term. This plan incorporates programs for teams and individuals, together with forging relationships with various external stakeholders and the DSA National Members. (Competitions)
- Concentration on the development of a collaboration strategy with two identified NSOD's (Improved Governance and development of a working strategy aimed at improving exposure and financial support)

All above activities contributed to the short and long-term objectives of Deaf Sports Australia.



# 6. STAFF AND MEMBERS

## STATE MEMBERS:

Deaf Sports Recreation Queensland  
Deaf Sports Recreation South Australia  
Deaf Sports Recreation Victoria  
Western Australian Deaf Recreation Association  
Deaf Advocacy  
Sport and Recreation ACT  
NT Deaf Sports Committee  
NSW Deaf Sport Committee

## NATIONAL ASSOCIATE MEMBERS:

Deaf Football Australia

## NATIONAL MEMBERS:

Deaf Basketball Australia  
Deaf Bowls Australia  
Deaf Cricket Australia  
Deaf Darts Australia  
Deaf Eight Ball Australia  
Deaf Golf Australia  
Deaf Netball Australia  
Deaf Aquatics Australia  
Deaf Tennis Australia  
Deaf Tenpin Bowling Australia  
Deaf Volleyball Australia  
Deaf Rugby Australia  
Deaf Futsal Australia  
Deaf Touch Football Australia

## STATE MEMBERS:

Garry West-Bail – General Manager (until 20 May 2019)  
Phil Harper – Acting General Manager (from 20 May 2019)  
Garry West-Bail – Projects Manager (from 20 May 2019)  
Sherrie Beaver – Media and Communications Liaison Officer  
Julie Lyons – Sport Development Officer, Deaf Sport & Recreation Queensland  
James Hale – Sport Development Officer, Deaf Sport & Recreation Victoria

## 2022 AUSTRALIAN DEAF GAMES – COMMITTEE

**GOC Chair** - Leonie Jackson

**Volunteers** - Darlene Thornton

**Social Program** - Riona Tindal

**Sports and Venues** - Sera Bennett

**Registration and website** - Paul Harrison

**Interpreting**- Kylie Clear

**Ceremonies** - Andrew Wiltshire

**Oceania Liaison** - Kate and Apo Matairavula

**DSA Projects Manager** - Garry West-Bail

# 7. BOARD ATTENDANCE

Board Member	No. of Meetings Held	No. of Meetings Attended
Kathryn O'Brien - Chair	6	6
Rick Bryan – Vice Chair	6	4
Darren Howell	6	5
Tracey Corbin - Matchett	6	4
Alex Jones	6	6
Hannah Britton**	6	1 Resigned on 1/6/19
Katie Kelly ***	6	4
Greg Troedson	6	6

\*\*\* - Available online at all meetings    \*\* Resigned

Xxxxxx further offline meetings were held during the year where all Board Members were involved in discussions and approvals







### FACEBOOK

6,428 likes  
(12% increase from 2018)



### TWITTER

1,323 followers  
(1.5% increase from 2018)



Website - 18,005 visits  
(new stats due to website upgrade in 2018)

As there was no major deaf sporting events taking place during FY 2018/19, our social media engagement has been quiet compared to the 2017 Deaflympic Games and the 2018 Australian Deaf Games which took place during FY 2017/18.



## 8. SPORTS CALENDAR

- November 2018 Asia Pacific Basketball Cup – Melbourne – was a success
- 16 November – 1 December 2018 DICCC World Cup T20 – India – was a success 4th out of 5 teams
- 4 – 7 January 2019 National Touch Football Championship – Gold Coast – was a success
- January 2019 International Deaf Lawn Bowls Championships – NZ - 5 golds out of a total of 8 golds – a great success
- January 2019 National Cricket Inclusion Championship - Geelong
- 14 – 16 April 2019 National Deaf Golf Championship – Launceston
- 2019 World Deaf Swimming Championships – 25 – 31/8/19 Sao Paulo Brazil
- 2019 Asia Pacific Deaf Games – 1 – 10 NOV 2019 – Hong Kong
- 12 – 21 December 2019 Winter Deaflympics – Italy – ICSD Congress 10 – 12 December 2019
- 27 December 2019 – 5 January 2020 – National Deaf Darts Championships - Melbourne
- April 2020 – National Deaf 8 Ball Championships - Perth
- 2020 World Deaf Golf Championships – Birmingham England
- 2020 World Deaf Youth Games – Date and location TBC
- 17 – 23 April 2021 – National Deaf Bowls Championships – Orange NSW
- 2021 Summer Deaflympics
- 2022 April Australian Deaf Games – Newcastle and Lake Macquarie
- 2022 September World Deaf Golf Championship – Gold Coast

# STATEMENT OF INCOME AND EXPENDITURE AND OTHER COMPREHENSIVE INCOME

ABN: 18 006 071 147

For the Year Ended 30 June 2019

	Note	2019 (\$)	2018(\$)
Revenue	2	277,428	701,992
Employee benefits expense		(148,929)	(164,504)
Travel expense		(46,509)	(33,213)
Event expenses (direct costs)		(35,928)	(321,583)
Insurance expense		(13,560)	(15,801)
Interpreting services		(9,792)	(14,500)
Auditor's remuneration		(8,200)	(8,500)
Rental expense		(5,199)	(9,195)
Fundraising and marketing expenses		(5,074)	(21,733)
Depreciation and amortisation expense		(4,036)	(5,089)
Grants to NDSC's and SDC's		-	(8,539)
Other expenses		(25,242)	(30,017)
Surplus/(deficit) for the year		(25,041)	(69,318)
Total comprehensive income for the year		(25,041)	(69,318)

The accompanying notes form part of these financial statements.

# STATEMENT OF FINANCIAL POSITION

<b>ASSETS</b>	<b>Note</b>	<b>2019 (\$)</b>	<b>2018 (\$)</b>
Current assets			
Cash and cash equivalents	4	189,118	117,869
Trade and other receivables	5	7,551	14,733
Financial assets	6	227,923	227,923
Other assets	8	550	4,746
Total current assets		425,142	365,311
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	11,579	15,615
Total non-current assets		11,579	15,615
<b>TOTAL ASSETS</b>		<b>436,721</b>	<b>380,926</b>
<b>LIABILITIES</b>			
Current liabilities			
Trade and other payables	9	23,824	19,868
Employee benefits	10	14,070	10,894
Other liabilities	11	159,300	85,596
Total current liabilities		197,194	116,358
<b>TOTAL LIABILITIES</b>		<b>197,194</b>	<b>116,358</b>
<b>NET ASSETS</b>		<b>239,527</b>	<b>264,568</b>
<b>EQUITY</b>			
Reserves	13	188,892	188,892
Retained earnings		50,635	75,676
<b>TOTAL EQUITY</b>		<b>239,527</b>	<b>264,568</b>

The accompanying notes form part of these financial statements.

# STATEMENT OF CHANGES IN EQUITY

ABN: 18 006 071 147

For the Year Ended 30 June 2019

2019	Retained Earnings (\$)	Development Earnings (\$)	NDSC/SDSC Reserves (\$)	ADG Reserve (\$)	SDC Reserves (\$)	Total (\$)
Balance at 1 July 2018	75,676	113,927	3,911	50,751	20,303	264,568
Surplus/(deficit) for the year	(25,041)	-	-	-	-	(25,041)
Balance at 1 July 2019	50,635	113,927	3,911	50,751	20,303	239,527

2018	Retained Earnings (\$)	Development Earnings (\$)	NDSC/SDSC Reserves (\$)	ADG Reserve (\$)	SDC Reserves (\$)	Total (\$)
Balance at 1 July 2017	45,628	113,927	3,911	31,784	-	195,250
Surplus/(deficit) for the year	69,318	-	-	-	-	69,318
Transfers to/from reserves				-		
ADG reserves	(18,967)	-	-	18,967	-	-
SDC Reserves	(20,303)	-	-	-	20,303	-
Balance at 1 July 2018	75,676	113,927	3,911	50,751	20,303	264,568

The accompanying notes form part of these financial statements.





# STATEMENT OF CASH FLOW

ABN: 18 006 071 147

For the Year Ended 30 June 2019

<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>	<b>Note</b>	<b>2019 (\$)</b>	<b>2018 (\$)</b>
Receipts from donors and customers		386,102	468,370
Payments to suppliers and employees		(320,379)	(568,581)
Interest received		5,526	12,023
Net cash provided by/(used in) operating activities	14	(71,249)	(88,188)
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>			
Redemption/(placement) of term deposits		-	46,552
Payment for property, plant and equipment		-	(15,408)
Net cash used by investing activities		-	31,144
Net increase/(decrease) in cash and cash equivalents held		71,249	(57,044)
Cash and cash equivalents at beginning of year		117,869	174,913
Cash and cash equivalents at end of financial year	4	189,118	117,869

The accompanying notes form part of these financial statements.



# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non-reporting entity because there are no users who are dependent on its annual financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Australian Charities and Not-for-profits Commission Act 2012 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised and approved for issue on the date stated in the Director's Declaration.

### (a) Revenue

Grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably. If conditions are attached to the grant which must be satisfied before it is eligible to obtain control of the grant, the recognition of the grant as revenue will be deferred until those conditions are satisfied. Grant revenue specifically related to future events is deferred until the event occurs except to the extent that there are directly attributable expenses expended against the grant revenue.

Refundable athlete registration fees are recognised in the period the games occur.

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Revenue from the rendering of services is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax (GST).

### (b) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

### (c) Income Tax

No provision for income tax has been raised as the company is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997. The company is a registered charity with the Australian Charities and Not-for-profits Commission.

### (d) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less and bank overdrafts.

### (e) Plant and Equipment

Plant and equipment are measured at cost less accumulated depreciation and impairment losses.

#### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

The depreciation rates used for each class of property, plant and equipment are:

Office Equipment 20-33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An assets' carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised immediately in income or expenditure.

### (f) Impairment of non-financial assets

At the end of each reporting period the Company determines whether there is an evidence of an impairment indicator for non-financial assets. Where an indicator exists and regardless for indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated. Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit. Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss.

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

### (g) Financial instruments

Financial instruments are recognised initially on the date that the Company becomes party to the contractual provisions of the instrument. On initial recognition, all financial instruments are measured at fair value plus transaction costs (except for instruments measured at fair value through profit or loss where transaction costs are expensed as incurred).

#### Financial assets

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

##### *Classification*

On initial recognition, the Company classifies its financial assets into the following categories, those measured at:

- amortised cost
- fair value through profit or loss - FVTPL

Financial assets are not reclassified subsequent to their initial recognition unless the Company changes its business model for managing financial assets.

##### *Amortised cost*

Assets measured at amortised cost are financial assets where:

- the business model is to hold assets to collect contractual cash flows; and
- the contractual terms give rise on specified dates to cash flows are solely payments of principal and interest on the principal amount outstanding.

The Company's financial assets measured at amortised cost comprise trade and other receivables and cash and cash equivalents in the statement of financial position. Subsequent to initial recognition, these assets are carried at amortised cost using the effective interest rate method less provision for impairment.

Interest income, foreign exchange gains or losses and impairment are recognised in profit or loss. Gain or loss on derecognition is recognised in profit or loss.

##### *Financial assets through profit or loss*

All financial assets not classified as measured at amortised cost or fair value through other comprehensive income as described above are measured at FVTPL.

Net gains or losses, including any interest or dividend income are recognised in profit or loss.

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

### (g) Financial instruments

#### Financial assets

##### *Impairment of financial assets*

Impairment of financial assets is recognised on an expected credit loss (ECL) basis for the following assets:

- financial assets measured at amortised cost

##### *Trade receivables*

Impairment of trade receivables have been determined using the simplified approach in AASB 9 which uses an estimation of lifetime expected credit losses. The Company has determined the probability of non-payment of the receivable and multiplied this by the amount of the expected loss arising from default.

The amount of the impairment is recorded in a separate allowance account with the loss being recognised in finance expense. Once the receivable is determined to be uncollectable then the gross carrying amount is written off against the associated allowance.

Where the Company renegotiates the terms of trade receivables due from certain customers, the new expected cash flows are discounted at the original effective interest rate and any resulting difference to the carrying value is recognised in profit or loss.

##### *Other financial assets measured at amortised cost*

Impairment of other financial assets measured at amortised cost are determined using the expected credit loss model in AASB 9. On initial recognition of the asset, an estimate of the expected credit losses for the next 12 months is recognised. Where the asset has experienced a significant increase in credit risk, the lifetime losses are estimated and recognised.

#### Financial liabilities

The Company measures all financial liabilities initially at fair value less transaction costs, subsequently financial liabilities are measured at amortised cost using the effective interest rate method.

The financial liabilities of the Company comprise trade payables and other payables.

### (h) Employee Benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled (undiscounted). Long service leave is accrued after five consecutive years of continuous employment. Long service leave has been measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Contributions are made by the entity to an employee superannuation fund and are charged as expenses when incurred.

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

### (i) Economic dependence

Australian Deaf Sports Federation Limited is dependent on Sport Australia (formerly known as the Australian Sports Commission) and the Department of National Parks, Sport and Racing (Queensland) for the majority of its revenue used to operate the business. At the date of this report the directors have no reason to believe Sport Australia and the Department of National Parks, Sport and Racing (Queensland) will not continue to support Australian Deaf Sports Federation Limited.

### (j) Adoption of new and revised accounting standards

The Company has adopted all standards which became effective for the first time at 30 June 2019. The adoption of these standards has not caused any material adjustments to the reported financial position, performance or cash flow of the Company.





# NOTES TO THE FINANCIAL STATEMENTS

<b>2. REVENUE</b>	<b>2019 (\$)</b>	<b>2018 (\$)</b>
Operating revenue		
- Australian Sports Commission grants	98,492	145,000
- Queensland Government grants	129,315	102,139
- Other government grants	5,936	60,061
- Interest revenue	5,465	7,976
- Donations	31,245	24,715
- Other income	<b>270,453</b>	<b>339,891</b>
Deaf Games' event income		
- Australian Deaf Games	6,975	212,545
- Deaflympics	-	149,556
	6,975	362,101
<b>TOTAL REVENUE</b>	<b>277,428</b>	<b>701,992</b>
<b>3. EXPENSES</b>		
The result for the year includes the following specific expenses:		
Deaf Games' event expenses		
Australian Deaf Games	6,975	193,578
Deaflympics	-	155,349
	<b>6,975</b>	<b>348,927</b>
<b>4. CASH AND CASH EQUIVALENTS</b>		
Cash on hand	500	500
Cash at bank	129,356	57,041
Cash at bank - NDSCs	12 54,761	47,111
Cash at bank - SDCs	12 1,200	9,985
Short-term bank deposits	3,301	3,232
	<b>189,118</b>	<b>117,869</b>

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 5. TRADE AND OTHER RECEIVABLES

	2019 (\$)	2018 (\$)
CURRENT		
Trade receivables	4,838	11,999
Interest receivable	2,713	2,774
	7,551	14,773

## 6. FINANCIAL ASSETS

CURRENT		
Term deposits	227,923	227,923
	227,923	227,923
NON CURRENT		
Term deposits		

## 7. PROPERTY, PLANT AND EQUIPMENT

PLANT AND EQUIPMENT		
At cost	36,491	55,040
Accumulated depreciation	(24,912)	(39,425)
Total office equipment	11,579	15,615
Total property, plant and equipment	11,579	15,615

## 8. PROPERTY, PLANT AND EQUIPMENT

CURRENT	550	4,746
Prepayments	550	4,746

## 9. Trade and other payables

CURRENT	23,824	19,868
Prepayments	23,824	19,868

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

<b>11. PROVISIONS</b>	<b>Note</b>	<b>2018 (\$)</b>	<b>2018 (\$)</b>
CURRENT			
Employee benefits		14,070	10,894
		14,070	10,894
<b>12. OTHER LIABILITIES</b>			
CURRENT			
Grant income received in advance		103,339	28,500
Funds held in trust for NDSCs	12	54,761	47,111
	12	1,200	9,985
		159,300	85,596

## 13. FUNDS HELD IN TRUST

There are numerous National Deaf Sporting Committees (NDSC's) that are responsible for the administration of specific deaf sports in Australia. In order to streamline sports administration and reduce operating costs, a restructure has taken place during the year which has seen NDSC's become unincorporated sub-entities of the company. NDSC's have their own governing committee's independent of the company. Accordingly, assets of each NDSC party to a memorandum of understanding with the company (consisting of bank accounts held in the name of the company on behalf of each NDSC) have been recognised as an asset of the company. However, as the company does not assert control (as defined by Australian Accounting Standards) over these NDSC's, a corresponding liability has been recognised for funds held in trust, totalling \$64,941 at 30 June 2019.

A similar arrangement has arisen with a State Development Committee (SDC) under separate terms of reference, which operates a bank account established by the company. Funds held in trust totalled \$1,200 at 30 June 2019.

# SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

ABN: 18 006 071 147

For the Year Ended 30 June 2019

## 14. RESERVES

### **Development Fund Reserve**

The Development Fund Reserve is used for the development of athletes in preparation for representative Deaf Games'.

### **NDSC Reserves**

National Deaf Sporting Committee ("NDSC") Reserves relate to the surplus funds received from the operations of individual sporting subcommittees. These funds are reserved for the use of individual subcommittees to run sporting events in future financial periods.

### **SDC Reserves**

State Development Committee ("SDC") Reserves relate to surplus funds received from the winding up of incorporated deaf sporting bodies overseeing deaf sports in a particular state.

The company is continuing the work of these organisations and have set aside the funds for use by recently established State Development Committees in applicable states.

### **Australian Deaf Games (ADG) Reserve**

Australian Deaf Games Reserve relate to the surplus funds from previous Australian Deaf Games which are set aside for the organisation of Australian Deaf Games in future years.

### **Deaflympics and Asia Pacific Deaf Games (APDG) Reserve**

The Asia Pacific Deaf Games Reserve relate to surplus funds from previous Deaflympics and Asia Pacific Deaf Games which are set aside to support the participation of members in the future Deaflympics and Asia Pacific Deaf Games.

# NOTES TO THE FINANCIAL STATEMENTS

ABN: 18 006 071 147

For the Year Ended 30 June 2019

<b>15 CASH FLOW INFORMATION</b>	<b>2019 (\$)</b>	<b>2018 (\$)</b>
Reconciliation of cash flow from operations with result for the year		
Surplus/(deficit) for the year	25,041	69,318
Non-cash flows in surplus		
Loss on disposal of non-current assets	-	-
Depreciation and amortisation	4,036	5,089
Changes in assets and liabilities		
(Increase)/decrease in trade and other receivables	7,222	15,698
(Increase)/decrease in other current assets	4,196	105,965
Increase/(decrease) in trade and other payables	3,956	(23,705)
Increase/(decrease) in other current liabilities	73,704	(240,336)
Increase/(decrease) in provisions	3,176	(20,217)
Cashflow from operations	71,249	(88,188)

## **16. EVENTS AFTER THE END OF THE REPORTING PERIOD**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the Company in future financial years.

## **17. COMPANY DETAILS**

Registered office

The registered office of the company is:  
Australian Deaf Sports Federation Limited  
Level 3, 340 Albert Street  
East Melbourne Vic 3002

# Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

## Director's Declaration

The directors of the Company declare that in their opinion:

- (a) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- (b) the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

This declaration is signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Director



Director



Date: **12/09/19**

## Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

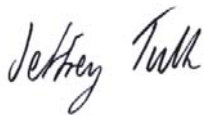
### Auditor's Independence Declaration to the Directors of Australian Deaf Sports Federation Limited

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2019, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



Seward Dawson



Jeffrey Tulk  
Partner

Blackburn

Date: 12 September 2019

20 Albert Street / PO Box 256  
Blackburn Victoria 3130  
T: +61 3 9894 2500  
F: +61 3 9894 1622  
contact@sawarddawson.com.au

www.sawarddawson.com.au

**PRINCIPALS:** Bruce Saward FCA Peter Shields FCA  
Joshua Morse CA Jeff Tulk CA  
Matthew Stokes CA  
**Directors:** Marie Ickeringill SSA Cathy Braun CA  
Murray Nicholls CA Helen Boucher CA  
Vicki Adams CA CPA CFP®

Liability limited by a scheme approved under Professional Standards Legislation



 **Russell Bedford**  
taking you further

A member of Russell Bedford International  
A global network of independent professional services firms

# Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

## Independent Audit Report to the members of Australian Deaf Sports Federation Limited

### Opinion

We have audited the financial report of Australian Deaf Sports Federation Limited (the Company), which comprises the statement of financial position as at 30 June 2019, the statement of income and expenditure and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the director's declaration.

In our opinion, the accompanying financial report of the Company is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 June 2019 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose fulfilling the directors' financial reporting responsibilities under the *Australian Charities and Not-for-profits Commission Act 2012*. As a result, the financial report may not be suitable for another purpose.

### Responsibilities of Directors for the Financial Report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and is appropriate to meet the needs of members. The directors' responsibility also includes such internal control as the directors' determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

20 Albert Street / PO Box 256  
Blackburn Victoria 3130  
T: +61 3 9894 2500  
F: +61 3 9894 1622  
contact@sawarddawson.com.au

**PRINCIPALS:** Bruce Saward FCA Peter Shields FCA  
Joshua Morse CA Jeff Tulk CA  
Matthew Stokes CA  
**Directors:** Marie Ickeringill SSA Cathy Braun CA  
Murray Nicholls CA Helen Boucher CA  
Vicki Adams CA CPA CFP®

www.sawarddawson.com.au

Liability limited by a scheme approved under Professional Standards Legislation





## Australian Deaf Sports Federation Limited

ABN: 18 006 071 147

### Independent Audit Report to the members of Australian Deaf Sports Federation Limited

In preparing the financial report, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

20 Albert Street / PO Box 256  
Blackburn Victoria 3130  
T: +61 3 9894 2500  
F: +61 3 9894 1622  
contact@sawarddawson.com.au

**PRINCIPALS:** Bruce Saward FCA Peter Shields FCA  
Joshua Morse CA Jeff Tulk CA  
Matthew Stokes CA  
**Directors:** Marie Ickeringill SSA Cathy Braun CA  
Murray Nicholls CA Helen Boucher CA  
Vicki Adams CA CPA CFP®

www.sawarddawson.com.au

Liability limited by a scheme approved under Professional Standards Legislation



## Australian Deaf Sports Federation Limited

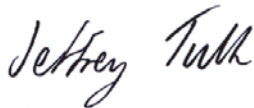
ABN: 18 006 071 147

### Independent Audit Report to the members of Australian Deaf Sports Federation Limited

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Saward Dawson



Jeffrey Tulk  
Partner

Date: 12 September 2019

Blackburn

20 Albert Street / PO Box 256  
Blackburn Victoria 3130  
T: +61 3 9894 2500  
F: +61 3 9894 1622  
contact@sawarddawson.com.au

www.sawarddawson.com.au

**PRINCIPALS:** Bruce Saward FCA Peter Shields FCA  
Joshua Morse CA Jeff Tulk CA  
Matthew Stokes CA

**Directors:** Marie Ickeringill SSA Cathy Braun CA  
Murray Nicholls CA Helen Boucher CA  
Vicki Adams CA CPA CFP®

Liability limited by a scheme approved under Professional Standards Legislation



 **Russell Bedford**  
taking you further

A member of Russell Bedford International  
A global network of independent professional services  
firms

ndson.com.au

WINDMILL

5  
D ENCS  
P

WINDMILL



# PARTNERSHIPS

## PRINCIPAL PARTNER & SUPPORTING PARTNERS

### PRINCIPAL PARTNER



**Australian Government**  
**Australian Sports Commission**

### SUPPORTING PARTNERS



# PARTNERSHIPS

## SPORTS PARTNERS





**Deaf Sports Australia**

Level 3, 340 Albert Street  
East Melbourne VIC 3002

T: 03 9473 1191

F: 03 9473 1122

E: [info@deafsports.org.au](mailto:info@deafsports.org.au)

[www.deafsports.org.au](http://www.deafsports.org.au)