

2025 AUSTRALIAN DEAFLYMPIC TEAM

Team Interpreter Position Description



Position:	Team Interpreter (voluntary)
Reports to:	Chef de Mission, Australian Deaflympic Team
Work group:	High Performance and Logistics Sub Committee
Salary:	Honorary

Purpose:

The city of Tokyo, Japan will host the 25th Summer Deaflympics from 15th to 26th November, 2025. Elite deaf and hard of hearing athletes from around the world will come together for 12 days of International sports competition and social and cultural activities.

Deaf Sports Australia (DSA) is a dynamic organisation whose aim is to field the best possible Australian Deaflympic Team (ADT). All team members will be part of this shared dream and every one is expected to contribute to its success. The aim is to finish in the top 10 medal countries

The DSA Board of Directors and General Manager will help to achieve this by providing professional service to the overall management of the Team.

Primary focus:

In achieving the above, the primary focus of this position is to ensure harmony and effectively deal with specific challenges of managing the ADT to participate at the 2025 Tokyo Summer Deaflympic Games.

Team Interpreter Responsibilities - In pursuing the primary focus the incumbent will be required to:

- Provide interpreting services to Deaf, hard-of-hearing and hearing people to ensure access to communication at Games venues;
- · Work within a team and attend all rostered times of interpreting;
- · Attend a pre-Games information/training session;
- · Ensure that all OH&S guidelines are followed;
- · Work together with other venue staff to ensure the provision of interpreter services is effective;
- · Report for work to the Chef de Mission and Assistant Chef de Mission as required;
- · Where required liaise with all selected team members via all means of communication in relation to interpreting services;
- · Accompany the Australian Team to Japan, Tokyo for the duration of the Games (*all expenses would be reimbursed by DSA – details to be provided on appointment but on a voluntary basis*);
- · Liaise with the Games Organising Committee Interpreting team in Tokyo as relevant;
- · Assist the CdM in preparation for the final Games report after the finish of the Games with such report covering an overall review of interpreting services and experiences.

Safety and Wellbeing:

The CdM will ensure that the interpreter staff do not exceed the accepted maximum hours of interpreting per day.

Minimum Qualifications:

- Accredited by NAATI at Certified Interpreter level or above
- Demonstrated interest/involvement in sports
- Demonstrated interest/experience in international Deaf related interpreting

Additional Requirements:

- Must be available for pre games training camp (July 2025) and Deaflympics from 11th – 26th November 2025
- Must possess current Australian Passport
- Must be able to communicate with the Chef de Mission from notification of selection until the completion of 2025 Deaflympics
- Must able to write a summary report on interpreting duties/experience and suggested recommendations within 4 weeks of completion of the 2025 Deaflympics. (Due by 25th December 2025)

Interested applicants should compile the following:

- Resume
- Statement of interest and experience addressing the above responsibilities and qualifications (minimal and desirable) mentioned in the position description (max 500 words or 5 minute Auslan video)
- 2 references;
 - one from an employer (peer if self-employed) and;
 - two from a Deaf consumer
- Must able to provide a ten minute video of both signing/voicing skills (only if required from the selection sub committee)

Please send the completed application to:

Bryn Davies
Chef de Mission
2025 Australian Deaflympics Team
Email: cdm@deafsports.org.au

Selection process:

The CdM will oversee the selection process for the interpreter roles. A selection panel comprising of the CdM, DSA General Manager and an ASLITA member will be formed for candidates who have made it to the interview stage. After the interview stage, the selection panel will submit the recommendation to the Deaf Sports Australia Board of Management for feedback/approval. Selections are final pending the CdM and DSA Board of Management approval.

Date and time of closing applications:

Friday 28th February, 5.00pm AEDT.